



# ***JOB OPPORTUNITY***

**CALIFORNIA STATE DEPARTMENT OF INSURANCE**

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## **ASSOCIATE PROGRAMMER ANALYST (SPEC)**

**\$3,952 - \$4,805**

**SYSTEMS DESIGN AND DEVELOPMENT BUREAU**

**MULTIPLE POSITIONS**

**SACRAMENTO**

### **RESPONSIBILITIES:**

Under the general direction of a Staff Programmer Analyst (Supervisor) performs complex systems analysis and design and complex programming in support of the department's Licensing, SERFF, and E-Commerce applications. Position may act as technical lead on small projects. Analyze customer requests and needs to determine the scope, cost/benefit, alternatives, and recommendation for meeting needs, and resources required to complete the recommendation. Design computer systems to implement the most cost-effective alternative identified in the analysis process. Design computer programs using the Oracle Custom Development Methodology (CDM) including data flow diagrams, entity relationship diagrams and is able to communicate and document the intended approach.

### **DESIRABLE QUALIFICATIONS:**

Candidates should possess the ability to work independently, to provide direction and leadership and to plan organize and coordinate complex projects; must be able to communicate effectively and to analyze administrative and technical problems involving information technology.

### **WHO MAY APPLY:**

Applications will be accepted from current State employees at the Associate Programmer Analyst (Specialist) level, those within transfer range, or individuals who have list eligibility. Training and Development Assignments may be considered for certain classifications only if necessitated for recruitment purposes. All applications will be reviewed; however, only the most qualified candidates will be interviewed. Applicants currently on SROA lists or employed by a surplus department are encouraged to apply. ***All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, reinstatement, transfer, or list eligibility) on the state application.***

### **APPLICATION PROCEDURE:**

Send a completed standard State of California application to Inez Armstrong, Department of Insurance – Human Resources Management Bureau, 300 Capitol Mall, 13th Floor, Sacramento, CA 95814. ***Please indicate "Associate Programmer Analyst (Spec), #104-1579-000" on the State application.*** For additional information, please call (916) 492-3271.

**FINAL FILING DATE:     December 31, 1999 or until filled**

**NOTE:                    Interested individuals, including list eligibles, must submit applications by the final filing date in order to be considered for this position.**

**DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD**

12/21/99